

Automated HR Modules for Smooth Employee Engagement

Business Context

Verchaska was using spreadsheets to tabulate and manage HR information and deliver services. This was proving to be inefficient, particularly as the organisation continued to expand.

Verchaska was looking at expanding its workforce from 40 to 150 people over time, and this required automated, defined HR processes. The existing manual spreadsheet-based process was error-prone and time consuming.

Furthermore, without automation, even generating salary slips became a complicated process. Also, employees lacked visibility into information relevant to them – there was no insight into pending leave, their salary structure and so on.

Challenges

Verchaska wanted to automate its HR functions and capture employee details centrally, eliminating the time and effort required to perform this process manually.

Although Verchaska, evaluated a number of options, Saigun Technologies HR solution, EmpXtrack was picked due to its

versatility, both in terms of solutions and pricing. Verchaska opted for a subscription-based SaaS model of EmpXtrack.

Solution

Verchaska implemented EmpXtrack's five modules.

- Appraisal
- Performance management
- Payroll
- Employee Self-Service
- HR management system

With a SaaS model, Saigun installed and maintained EmpXtrack modules on a secure, external server. All Verchaska had to do was input data and literally at the click of a button payslips were generated and employees could view HR data. In addition, the appraisal process was streamlined.

The cloud-based model also meant greater cost effectiveness and fewer maintenance hassles for Verchaska. To assuage security concerns due to the cloud model, Saigun hosted Verchaska's HR processes on a secure and separate server.

The biggest benefit of engaging with EmpXtrack is being able to roll out a solution in a short period of time with maximum functionality.

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Benefits

- The EmpXtrack modules served a variety of functions and were also well-integrated
- New joinees were automatically added for payroll and performance management
- Personal HR information is provided in a self-service module
- Empowered employees
- Helped improve employee satisfaction

About Saigun

Saigun is a technology group focused on designing HR management solutions. Saigun pioneers development of integrated, flexible and on-demand solutions for management of human capital. It provides technology to many Fortune 500 companies for various requirements in HR. EmpXtrack is Saigun's flagship HR software product.

EmpXtrack is a next generation software for HR and talent management. It is powerful enough to handle all 18 functions of HR department through its single window interface and provides comprehensive analytics for critical decision making. EmpXtrack uniquely combines Performance Management, Compensation Planning, Talent Acquisition, Self and Manager Services, Compliance, Rewards and Recognitions, Manpower Planning, Surveys and a comprehensive Employee Database with advanced search features.

Designed as a SaaS (Software-as-a- Service) offering, EmpXtrack requires zero-to-minimum investment in hardware and other software components, making it the first choice of the organisations that require quick-to-use solutions with minimum investment in technology.

Streamline employee engagement by automating crucial HR functions.

Contact

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